### **Section I: Responsibilities of Teachers**

- 1. Ideal Behavior: Teachers should act according to the values of their profession and ensure their actions match their teachings.
- 2. Public Image: Teachers are always being observed by students and society. They should maintain a positive image.
- 3. National Values: Teachers should promote the educational ideals of the nation and make them their own.
- 4. Personal Traits: Teachers should be patient, calm, and friendly in their interactions.
- 5. Responsibilities:
  - o Adhere to community expectations in behavior.
  - Manage personal affairs with professionalism.
  - Continuously learn and grow through study and research.
  - Share knowledge at professional events.
  - Be active in professional organizations.
  - o Fulfill teaching and research duties with dedication.
  - Avoid plagiarism and unethical behavior.
  - o Follow university rules and respect its traditions.
  - o Assist in college and university activities, including community service.

#### **Section II: Teachers and Students**

- 1. Respect: Teachers should respect students' rights and opinions.
- 2. Fair Treatment: Treat all students fairly, regardless of their background.
- 3. Individual Needs: Recognize that students have different abilities and needs.
- 4. Encouragement: Encourage students to excel academically and contribute to their community.
- 5. Values: Instill values like scientific thinking, inquiry, democracy, patriotism, social justice, environmental protection, and peace in students.
- 6. Dignity: Treat students with dignity and avoid vindictiveness.
- 7. Merit-Based Assessment: Evaluate students based on their performance.
- 8. Availability: Be available to help students beyond class hours without expecting payment.
- 9. National Heritage: Help students understand their national heritage and goals.
- 10. Avoid Conflict: Don't incite students against others.

#### **Section III: Teachers and Colleagues**

- 1. Respect: Treat colleagues as you would like to be treated.
- 2. Professional Support: Speak respectfully and help fellow teachers for professional development.
- 3. Avoid Allegations: Refrain from making baseless complaints against colleagues.
- 4. No Bias: Don't discriminate based on caste, creed, religion, race, or gender.





#### **Section IV: Teachers and Authorities**

- 1. Follow Rules: Fulfill professional responsibilities according to existing rules and procedures.
- 2. No Conflicting Employment: Don't take on other jobs that interfere with teaching.
- 3. Cooperation: Work with institutional and professional bodies to improve policies.
- 4. Terms of Contract: Adhere to contractual terms.
- 5. Notice: Provide and expect notice before changing positions.
- 6. Leave: Only take leave when necessary, with prior notice, considering academic schedules.

# **Section V: Teachers and Non-Teaching Staff**

- 1. Equality: Treat non-teaching staff as equal partners within the institution.
- Joint Efforts: Support joint-staff councils for cooperation between teachers and non-teaching staff.

#### **Section VI: Teachers and Guardians**

1. Communication: Maintain contact with students' guardians, share performance reports, and meet for mutual benefit.

## **Section VII: Teachers and Society**

- 1. Public Service: Recognize education as a public service and inform the public about educational programs.
- 2. Community Involvement: Work to improve education and strengthen the community's values and intellect.
- 3. Social Responsibility: Be aware of social issues and contribute to societal progress.
- 4. Citizenship: Fulfill citizenship duties and engage in community activities.
- 5. Promote Unity: Avoid activities promoting hatred and work for national unity.



